

Doctrine of Church

How to Build a Successful Church

Establishing Pastoral Leadership

Part 2

1. There are some definite steps that must be taken in order to establish the pastor as leader.
 - The pastor must take the leadership in hiring staff, and ultimately hire extra personnel, not a committee.
 - The pastor must take the leadership of the volunteer workers. They must understand they are working in support of the pastor who is the captain of the team, or the overseer.
 - The pastor should be visible in all of the publicity of the church. People want to know who the pastor is.
 - The pastor should pray, preach, and proclaim the Word without fear, or intimidation. The pastor will never be a leader, or respected, unless there is passion in preaching.

Protect the time for preaching. Print a bulletin that people need to read. Only promotion gets announced from the pulpit. All the rest goes in the bulletin.

Protect time for preaching. The main business of the church is to hear the Word of God.

 - The pastor should control who preaches, prays, and sings from the pulpit.
2. A Biblical model must be adopted for leadership style.
3. Most styles of leadership are observed, and imitated. That may not always be good. What works for one person may not be right for someone else.
4. Every person has a personality, ability, and influence. Moreover, every person is influenced by someone else. Be careful who influences you.
 - The biblical role model of a deacon is set forth in Acts 6:3, and 1 Timothy 3:8-13. Notice there is nothing in the Bible about being a Board, having a Chairman, being the overseers of the church, or the boss of the pastor.
 - The biblical role model of a pastor is set forth in 1 Timothy 3 and Titus 1. Simply enough, the pastor is to be a ruler, and overseer of the church, not an errand boy for demanding people.

Furthermore, the church must be taught the principle of 1 Thessalonians 5:12-13. *“And we beseech you, brethren, to know them which labour among you, and are over you in the Lord, and admonish you; 13 And to esteem them very highly in love for their work's sake. And be at peace among yourselves.”* There will be no peace in the local church until people are taught, and embrace, the teaching of respect for leadership.

3. Every pastor must follow the biblical principles of leadership by mastering and modeling the following areas.

- Righteousness “Are you a righteous person?” “Are you living right?”
- Godliness “Are you a godly person?”
- Faith “Do you have faith in God?”
- Love “Are you a loving person?” “Do you love your people?”
- Patience “Do you manifest a spirit of patience with others?”
- Meekness “Would your family and friends say you are a humble person?”
- Steadfast “Will you stand and fight for the truth?”
- Called “Is there a sense of the divine call on your life?”
- Witnessing “Have you manifested a good profession before others?”

1 Timothy 6:11-But thou, O man of God, flee these things; and follow after righteousness, godliness, faith, love, patience, meekness. 12 Fight the good fight of faith, lay hold on eternal life, whereunto thou art also called, and hast professed a good profession before many witnesses.

- Watchful “Are you watchful in all things?”
- Longsuffering “Do you endure afflictions?”
- Evangelistic “Do you engage in the work of evangelism?”

2 Timothy 4:5 But watch thou in all things, endure afflictions, do the work of an evangelist, make full proof of thy ministry. 6 For I am now ready to be offered, and the time of my departure is at hand. 7 I have fought a good fight, I have finished my course, I have kept the faith: 8 Henceforth there is laid up for me a crown of righteousness, which the Lord, the righteous judge, shall give me at that day: and not to me only, but unto all them also that love his appearing.

- Rule “Are you a ruling pastor?” “Are you in charge?”

Hebrews 13:7 Remember them which have the rule over you, who have spoken unto you the word of God: whose faith follow, considering the end of their conversation.

Hebrews 13:17 Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you.

Hebrews 13:24 Salute all them that have the rule over you, and all the saints. They of Italy salute you.

4. The pastor is not to be an authoritarian dictator, but he must have authority in the church. That is the biblical model of leadership. He is not the pawn of the Deacon Board. He is not a puppet on a string.
5. The pastor is both a servant, and a leader. He is a servant of God, and a leader of men. He operates under a delegated authority.
6. Lead, but do not play Lord. Talk to people. Let there be no surprises. Show people respect. Do not embarrass anyone. Do not be demeaning. Use wisdom. If you do not have it, ask for it.
 - *James 1:5 If any of you lack wisdom, let him ask of God, that giveth to all men liberally, and upbraideth not; and it shall be given him.*